

Application

Resident Firefighter Program



Winter 2019

Application

Resident Firefighter Program

PLEASE READ THIS SECTION CAREFULLY BEFORE COMPLETING THIS APPLICATION

This is a volunteer position within the meaning of the Fair Labor Standards Act of 1938, 29 U.S.C.A. §§ 201, et seq. (FLSA), and the regulations of the US Department of Labor Wage and Hour Division, 29 C.F.R. § 553.100 *et seq.*, interpreting and implementing the FLSA. As such, individuals participating in the Resident Firefighter Program ("Program") do so for civic, charitable and/or humanitarian reasons, without promise, expectation or receipt of compensation for services rendered, as defined under the FLSA and the related regulations.

The District will rely upon the truthfulness and completeness of the information you provide in this application. Any false or misleading information in, or material omission of information from, this application may result in your not being accepted into the Program or immediate termination at any point in the future if you are accepted into the Program or the District's Resident Firefighter Program.

The District fully supports, and complies with, all applicable federal, state and local laws relating to the appointment of individuals to the Program. The District will not discriminate against an applicant on the basis of his or her status in any class or group protected by federal, state or local law.

By signing this application, you are acknowledging you have read, fully understand and agree to the statements contained in this section.

INSTRUCTIONS TO THE APPLICANT: Print clearly in black or blue ink, and answer each question fully and accurately. The District will not consider your application until all of the questions have been answered. Sign and date this form. Thank you.

GENERAL INFORMATION

Position Applied For: Resident Firefighter Candidate	Date of Application:
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Last Name	First Name	Middle Name
Address	City	State
	Zip Code	
Telephone Number(s) Alternate:	Email Address Primary: Alternate:	

Are you legally eligible for employment in the U.S.?

(Because the District's volunteers receive stipends, proof of eligibility to work in the U.S. will be required upon acceptance into the Volunteer Firefighter Program for all applicants.)

Yes No

Are you over the age of eighteen?

Yes No

Have you ever been employed by, or provided volunteer services to, the District?

Yes No If yes, give dates: _____

Do you know anyone who works or volunteers for *Chaffee County Fire Protection District*?

Yes No If yes, please provide name and relationship: _____

Have you ever been fired or asked to resign from a job?

Yes No If yes, please explain: _____

Have you ever been convicted of a crime (other than a minor traffic offense)? "Convicted" means a final judgment on a verdict or a finding of guilty, or a plea of no contest in any state or federal court of competent jurisdiction in a criminal case, regardless whether an appeal is pending or could be taken. Conviction does not include a final judgment that has been expunged by pardon, reversed, set aside or otherwise rendered invalid.

Yes No If yes, please explain. Include the conviction, approximate date, and city/state of each:

EMPLOYMENT/VOLUNTEER EXPERIENCE AND REFERENCES

Start with your present or last job working back in time and explain any significant gaps in time. Include any job-related military service assignments and volunteer activities. **THIS SECTION MUST BE COMPLETED - (If you desire, you may attach a resume in addition to completing this Section).**

I) Employer's Name and Address						
	From		To		Reason for Leaving:	
Telephone:	Mo	Yr	Mo	Yr		
Job Title:	Work Performed:					
Name of Supervisor:						
II) Employer's Name and Address						
	From		To		Reason for Leaving:	
	Mo	Yr	Mo	Yr		
Job Title:	Work Performed:					
Name of Supervisor:						
III) Employer's Name and Address						
	From		To		Reason for Leaving:	
	Mo	Yr	Mo	Yr		
Job Title:	Work Performed:					
Name of Supervisor:						
IV) Employer's Name and Address						
	From		To		Reason for Leaving:	
	Mo	Yr	Mo	Yr		
Job Title:	Work Performed:					
Name of Supervisor:						

Are you currently employed?

Yes No

Give name, address and telephone number of three references who are not related to you and who are not previous employers.

Name	Address	Telephone

EDUCATIONAL BACKGROUND

	High School (or GED)	Undergraduate College/University	Graduate/Professional
School Name and Location			
Diploma/Degree Obtained			
Describe Course of Study, if applicable			
Describe any Job Related Certifications			

State any additional information you feel may be helpful to us while considering your application.

POST-CONDITIONAL OFFER REQUIREMENT

By signing this application, you acknowledge the District has a drug and alcohol policy, and agree to comply with that policy, including undergoing a drug/alcohol test if the District makes a conditional offer for you to participate in its Resident Firefighter Program. You further acknowledge and agree that if you fail, or refuse to submit to, the drug/alcohol test, you will not be eligible to volunteer with the District. You further understand that certain over-the-counter medications or prescribed drugs may result in a positive test result, and agree that you will disclose over-the-counter medications or prescribed drugs you are currently taking or have taken within the past thirty (30) days. You further acknowledge that the District will check and confirm all information provided by you in this application if the District makes a conditional offer for you to participate in its Resident Firefighter Program.

APPLICANT'S CERTIFICATION AND SIGNATURE

I certify that the answers given in this application, including any documentation submitted with, or in connection with, this application are true and complete.

Applicant's Signature

CHAFFEE COUNTY FIRE PROTECTION DISTRICT

499 Antero Circle
Buena Vista, Colorado

Phone: 719-395-6545 • Fax: 719-395-0294

Resident Firefighter Position Description

SERVICE HOURS: As Necessary to Satisfactorily Perform the Duties of the Position

FLSA STATUS: Volunteer

EFFECTIVE DATE: August 2, 2018

This position description is established by the Chaffee County Fire Protection District ("District") to outline the basic requirements, duties and general responsibilities of the Resident Firefighter position. This is a volunteer position within the meaning of the FLSA. As such, individuals serving in this position do so for civic, charitable and/or humanitarian reasons, without promise, expectation or receipt of compensation for services rendered, as defined in the FLSA.

Position Summary

Under the general supervision of the officer in charge, the Resident Firefighter performs a variety of tasks involved in protecting life and property from fire and emergency situations, maintains equipment, and participates in fire safety programs.

Immediate Supervisor

A Resident Firefighter works under the immediate supervision of the station officers, Resident Coordinator or the officer in charge of an incident.

Primary Duties and Responsibilities

The following are an overview of the primary duties and responsibilities for this position and should not be considered an all-inclusive list:

1. Achieve and maintain a high level of knowledge of firefighting methods, and use of all firefighting and rescue equipment.
2. Perform a variety of technical and manual labor duties required to locate, control and extinguish fires, including locating and catching fire hydrants at fire scenes; laying in and threading hoses to pumper; performing forcible entry operations to gain access into structures, using a variety of tools and equipment; ventilating structures; using a variety of hand-held and powered tools (axes, pike poles, power saws, *etc.*) necessary to locate, control and extinguish fires; carrying, positioning and raising ground ladders; acting as nozzle person on engine lines and/or booster lines; and performing salvage operations to prevent damage to property not involved in fires and/or emergency situations, including placement of covers, removing property from danger, and removing water, smoke and heat from structures, *etc.*
3. Within the scope of the Resident Firefighter's experience, training and certification(s), provide fire and emergency services anywhere within the District's local jurisdiction in response to an emergency incident, regardless whether the Resident Firefighter has been formally called to duty.
4. Maintain, clean, service, inspect and load firefighting and/or emergency equipment, tools, *etc.* on apparatus; wash, dry, and reload pumpers with clean, dry hose; refill booster tanks; service and refill SCBA packs and tanks; and assist in minor repairs to apparatus and equipment.
5. Respond to hazardous material incidents; may clean up gasoline from accident scenes.

6. Respond to extrication calls and perform tasks to extricate individuals safely from wrecked vehicles, structures, earth cave-ins, *etc.*, using a variety of tools and equipment (saws, jacks, pry bars, *etc.*).
7. Perform search and rescue operations to locate and remove individuals from fire and emergency situations.
8. Maintain knowledge of fire prevention and inspection standards and practices necessary to satisfactorily perform fire safety inspections. May participate in fire inspections of business establishments, and public buildings; may assist in fire investigations; assist in preparing inspection reports.
9. May present fire safety programs to civic, fraternal, business, and school groups.
10. Participate in training classes and drills to maintain and increase firefighting and emergency techniques and response.
11. Responsible for the care and maintenance of fire stations, grounds, fire apparatus and other vehicles and equipment used in the performance of duties.
12. Maintain familiarity with structures in the District's jurisdiction.
13. Clean assigned fire station quarters, apparatus rooms, apparatus, *etc.*
14. Follow written and oral orders and directions of all supervisors.
15. Effectively work as a member of a team.
16. Works in a positive manner and encourages safe and coordinated teamwork and emergency response.
17. Consistently promotes a professional image of the District at all times.
18. Performs such other duties as may be assigned from time to time.

Mandatory Qualifications and Requirements

1. Be at least 18 years old on the date accepted as a Resident Firefighter.
2. Possess valid photo identification such as Colorado Driver's license, military card, or passport.
3. Maintain a valid Colorado Driver's license with an acceptable driving record if driving.
4. Possess and maintain CPR certification.
5. Possess Firefighter I certification or obtain within 1 year of acceptance to the program.
6. Possess and maintain Hazardous Materials Operation certification or obtain within 1 year of acceptance to the program.
7. Provide a minimum of two-year commitment to the program, unless otherwise approved by the Fire Chief.
8. Complete two 24-hour shifts per week.
9. Ability to use a variety of hand and power tools used in emergency and fire situations.
10. Ability to establish and maintain effective working relationships with the public, other employees, and supervisors.
11. Ability to pass a physical agility test as approved by the Fire Chief.
12. Ability to think clearly and react quickly in emergency situations.
13. Ability to read, write, speak and understand the English language at a level adequate to perform the job.

Working Environment/Physical Requirements

This position requires work in a variety of locations and conditions, including living quarters and office areas, in and around a wide variety of automotive, mechanical, chemical and medical equipment or supplies, and emergency scenes of every type.

1. Strenuous physical activity under extreme adverse conditions will be required periodically.
2. Ability to lift or move items in excess of one hundred fifty (150) pounds occasionally.
3. Ability to lift over the head and also carry weights of at least 75 pounds regularly.
4. This position requires standing, running, walking, sitting, kneeling, stooping, bending, lifting, squatting, pushing, pulling, crawling, ascending and descending ladders and stairs, jumping, climbing, pinching, gripping, digging, spraying, reaching over head, reaching away from body, and repetitive motion.

5. Ability to perform duties while wearing breathing apparatus and other cumbersome equipment.
6. Ability to perform arduous physical tasks, such as laying hose, acting as nozzle person, positioning ladders, and other firefighting activities.
7. Ability to perform job tasks under conditions of potential serious harm (smoke, heat, toxic fumes, hazardous materials, heights, confined space and similar situations) and all types of weather conditions and in extreme temperatures.
8. Work may be performed under hazardous and adverse conditions, including but not limited to, slippery and uneven surfaces, proximity to moving mechanical equipment, burning structures, broken glass or other materials, electrical currents, high places, and confined spaces.
9. Work may result in exposure to smoke, gases, chemicals, fumes, odors, mists and dusts, which can affect the respiratory system or skin requiring the wearing of furnished PPE.
10. Work may result in exposure to individuals or blood carrying infectious diseases or illnesses, such as Hepatitis A, B or C, HIV, tuberculosis, small pox, *etc.* requiring the wearing of furnished PPE.
11. Work may result in exposure to high noise levels requiring the wearing of hearing protection.
12. This position demands frequent use of sensory activities such as talking, seeing, hearing, smelling, feeling (identifying objects by touch), depth perception and color vision.
13. This position will involve periods of high physical, mental and/or emotional stress.

I, the undersigned hereby have read, accept and agree with the above job duties and descriptions.

Applicant

Date

Fire Chief

Date

NOTICE OF INHERENTLY DANGEROUS ACTIVITY – RELEASE

Chaffee County Fire Protection District
Physical Agility Test

I. Recitals

WHEREAS, the Chaffee County Fire Protection District ("**District**") is a political subdivision of the State of Colorado, formed pursuant to C.R.S. § 32-1-101, *et seq.* to provide fire suppression, fire prevention, emergency medical, emergency rescue, and hazardous materials services ("**Emergency Services**") to the citizens and property within its jurisdiction;

WHEREAS, the undersigned individual ("**Participant**") desires to submit an application to participate in the District's Resident Firefighter Candidate Training Program ("**Program**"). The Participant acknowledges and agrees that he/she will not receive compensation for the position, and that the position is entirely voluntary;

WHEREAS, in order to submit an application for membership in the Program, the Participant must complete a Physical Agility Test (PAT), which measures the Participant's performance of physical tasks and his/her ability to perform actual or simulated job tasks necessary to the performance of the essential functions of the Resident Firefighter position;

WHEREAS, the Participant desires to take the District's PAT. The Participant understands participation in the District's PAT is purely voluntarily and is at Participant's own risk. Participant is solely responsible for determining that he/she is in appropriate physical condition to take the District's PAT. The District strongly recommends that Participant consult a physician to determine whether he/she is in physical condition to take the District's PAT;

WHEREAS, the Participant will not be covered by the District's worker's compensation insurance while taking the District's PAT. The District strongly recommends that the Participant have medical insurance coverage prior to taking the District's PAT; and,

WHEREAS, the District is willing to allow the participant to participate in the PAT on the following terms and conditions:

II. Representation as to Physical Fitness to take the PAT.

The Participant understands participation in the District's PAT is purely voluntarily and is at Participant's own risk. Participant is solely responsible for determining that he/she is in appropriate physical condition to take the District's PAT. The District strongly recommends that Participant consult a physician to determine whether he/she is in physical condition to take the District's PAT.

The Participant hereby represents that he/she has been provided a copy of the PAT description and that he/she has read and understands the physical tasks that are performed as part of the PAT. The Participant hereby represents that he/she is physically fit to perform the physical tasks described in the PAT description, and that he/she is not aware of any physical or mental condition that could result in severe injury or death, or that could be exacerbated or worsened, as a result of his/her participation in the PAT. **Notice**

THE PAT INVOLVES INHERENTLY DANGEROUS ACTIVITIES THAT MAY RESULT IN SEVERE PERMANENT INJURY OR DEATH. THE PARTICIPANT EXPRESSLY UNDERSTANDS AND AGREES THAT THE PAT WILL UTILIZE EQUIPMENT AND WILL TAKE PLACE WITHIN FACILITIES AND AREAS THAT ARE PART OF THE OPERATIONS OF A WORKING FIRE DEPARTMENT, AND, AS SUCH, PARTICIPATION IN THE PAT BRING THE PARTICIPANT INTO PROXIMITY WITH INHERENTLY DANGEROUS ACTIVITIES THAT MAY RESULT IN SEVERE PERMANENT INJURY OR DEATH. THE PARTICIPANT ALSO EXPRESSLY UNDERSTANDS AND AGREES THAT PARTICIPATION IN THE PAT INCLUDES THE PERFORMANCE OF PHYSICAL TASKS AND THE

USE OF ANY AND ALL MACHINERY, EQUIPMENT, AND APPARATUS THAT INVOLVES INHERENTLY DANGEROUS ACTIVITIES THAT MAY RESULT IN SEVERE PERMANENT INJURY OR DEATH.

III. Agreement

A. Assumption of Risk. The Participant, having read and thoroughly understood the above NOTICE, expressly agrees that the PAT involves inherently dangerous activities that may result in severe permanent injury or death, and that the Participant is solely responsible for, and hereby assumes, any and all risks associated with the Participant's participation in the PAT.

B. Release of Liability. In consideration for being permitted to participate in the PAT and for being further considered by the District for the position of Resident Firefighter, the Participant hereby releases, waives, and discharges the District, and its current and former directors, officers, employees, volunteers, agents, and representatives, from any and all liability, causes of action under any theory of law or equity, claims and demands, damages, costs, expenses, and compensation arising from or relating to any injury or damages, including death, incurred by the Participant or any third party as a result of traveling to, preparing for, participating in, or returning from the PAT.

C. Indemnification. In consideration for being permitted to participate in the PAT, and for being further considered by the District for the position of Resident Firefighter, the Participant agrees to indemnify, defend, and hold harmless the District, and its current and former directors, officers, employees, volunteers, agents, and representatives (collectively, "**Indemnitees**") from and against any loss, liability, damage, claim, cost, or expense of any kind or nature whatsoever, which one or more of the Indemnitees may incur due to the intentional or negligent act or omission of the Participant in traveling to, preparing for, participating in, or returning from the PAT. The Indemnitees shall have the sole right to select legal counsel to defend them in connection with any claim, lawsuit, or proceeding coming within the scope of this indemnification provision, notwithstanding the Participant's obligation to pay the fees, costs, and expenses incurred by such legal counsel.

D. No Waiver of Immunity. Nothing in this document is intended, and shall not be construed, as a waiver of the limitations on damages or any of the privileges, immunities, or defenses provided to, or enjoyed by the District and its directors, officers, employees, volunteers, agents, and representatives under federal or state constitutional, statutory or common law, including but not limited to the Colorado Governmental Immunity Act, C.R.S. § 24-10-101, *et seq.*

E. Additional Terms. Colorado law governs this document. Jurisdiction and venue shall lie exclusively in Chaffee County. If any provision in this document is held invalid or unenforceable, all other provisions shall continue in full force and effect. This document is not intended to, and shall not, confer rights on any person or entity other than the District and the Participant. In any dispute arising from or relating to this document, the prevailing party shall be awarded its reasonable attorneys' fees, costs, and expenses, including any fees, costs, and expenses incurred in collecting upon any judgment, order, or award.

F. Declaration of Age. The Participant declares and represents that he/she is at least 18 years of age.

PARTICIPANT:

Signature: _____

Date: _____

Printed Name: _____